



FIRST BAPTIST CHURCH DOVER

First Baptist Dover Volunteer Application

Thank you for taking the time to complete this form. This form is to help First Baptist Church Dover to make sure we have the most qualified individuals serving the Lord as volunteers. Qualifications are based on call and spiritual well-being. This information will be kept confidential and will only be shared with FBC Dover ministerial staff.

Before beginning your application process, you must meet the following requirements:

- I confess that Jesus Christ is Lord and Savior of my life.
- I have regularly attended services and small group at FBC Dover for 6+ months.
- I am a member of First Baptist Dover and do not consider any other church my home church.

Contact Information

Full Name: _____ Date: _____
 Name you prefer: _____ Gender: M ___ F ___
 Email: _____
 Address, City, Zip: _____
 Primary phone: *(most likely to reach you)* _____ Social Security #: _____
 DOB: _____ Age & Grade (if applicable): _____ *Adults from 18-24 years old applying to serve in FBCD **Student Ministry** must participate in a mentor program under the supervision of the Student Pastor to serve. The purpose of this program is to bring accountability and assurance to the church that young adults are properly trained to serve in student ministry.

General Information

Work Status: Part Time Full Time Occupation: _____
 Student / School: _____
 Marital Status: Single Married Divorced Spouse Name: _____
 All Household Names & Ages: _____

Church information

How long have you been attending FBC Dover: _____ When did you join? _____
 What area(s) would you like to serve? Preschool Children Students Adults
 Sundays Wednesday Nights Other _____

References

List 2 non-relative people, which you have known for more than 2 years.

#1 Name: _____
 Primary Phone: _____
 E-mail: _____
 Relationship: _____
 How long have you known this person? _____

#2 Name: _____
 Primary Phone: _____
 E-mail: _____
 Relationship: _____
 How long have you known this person? _____

Personal Testimony

Briefly share your salvation story including what you understand it takes for a person to go to heaven.

Briefly share your call to serve in ministry.

Spiritual Life

Do you consider yourself to be a committed believer in Jesus Christ?

How are you active in your walk with God?

What kind of accountability structure do you have in your life? (Small group, mentor, etc.)

Ministry Experience

Please briefly describe any past ministry or church experience you have been involved in.

What did you do and who was/is the leader?

List the date and activities of other ministry commitments here at First Baptist Church Dover.

Lifestyle Questions

We believe it is our responsibility to seek volunteers that can provide healthy, safe, and nurturing relationships with those whom they will teach and connect with.

Have you ever used or currently using illegal drugs? Yes ___ No ___

Have you ever been addicted to or are currently viewing porn? Yes ___ No ___

Have you ever gone through treatment for alcohol or drug abuse? Yes ___ No ___

Have you ever been arrested and/or convicted of a crime? Yes ___ No ___

Have you ever had sexual relations with any minor after you became an adult? Yes ___ No ___

Have you ever been convicted of any form of child abuse? Yes ___ No ___

Have you ever been a victim of any form of child abuse? Yes ___ No ___

If yes, have you received counseling to help work through the abuse? Yes ___ No ___

An important part of serving in any ministry, is that you understand and agree with our doctrinal beliefs and volunteer commitments here at First Baptist Church Dover.

What We Believe

- **ABOUT GOD:** There is one and only one living and true God. He is an intelligent, spiritual, and personal Being, the Creator, Redeemer, Preserver, and Ruler of the universe. God is infinite in holiness and all other perfections. God is all powerful and all knowing; and His perfect knowledge extends to all things, past, present, and future, including the future decisions of His free creatures. To Him we owe the highest love, reverence, and obedience. The eternal triune God reveals Himself to us as Father, Son, and Holy Spirit, with distinct personal attributes, but without division of nature, essence, or being.
- **ABOUT GOD THE FATHER:** God as Father reigns with providential care over His universe, His creatures, and the flow of the stream of human history according to the purposes of His grace. He is all powerful, all knowing, all loving, and all wise. God is Father in truth to those who become children of God through faith in Jesus Christ. He is fatherly in His attitude toward all men.
- **ABOUT JESUS CHRIST:** Christ is the eternal Son of God. In His incarnation as Jesus Christ He was conceived of the Holy Spirit and born of the virgin Mary. Jesus perfectly revealed and did the will of God, taking upon Himself human nature with its demands and necessities and identifying Himself completely with mankind yet without sin. He honored the divine law by His personal obedience, and in His substitutionary death on the cross He made provision for the redemption of men from sin. He was raised from the dead with a glorified body and appeared to His disciples as the person who was with them before His crucifixion. He ascended into heaven and is now exalted at the right hand of God where He is the One Mediator, fully God, fully man, in whose Person is effected the reconciliation between God and man. He will return in power and glory to judge the world and to consummate His redemptive mission. He now dwells in all believers as the living and ever present Lord.
- **ABOUT THE HOLY SPIRIT:** The Holy Spirit is the Spirit of God, fully divine. He inspired holy men of old to write the Scriptures. Through illumination He enables men to understand truth. He exalts Christ. He convicts men of sin, of righteousness, and of judgment. He calls men to the Saviour, and effects regeneration. At the moment of regeneration He baptizes every believer into the Body of Christ. He cultivates Christian character, comforts believers, and bestows the spiritual gifts by which they serve God through His church. He seals the believer unto the day of final redemption. His presence in the Christian is the guarantee that God will bring the believer into the fullness of the stature of Christ. He enlightens and empowers the believer and the church in worship, evangelism, and service.
- **ABOUT MAN:** Man is the special creation of God, made in His own image. He created them male and female as the crowning work of His creation. The gift of gender is thus part of the goodness of God's creation. In the beginning man was innocent of sin and was endowed by his Creator with freedom of choice. By his free choice man sinned against God and brought sin into the human race. Through the temptation of Satan man transgressed the command of God, and fell from his original innocence whereby his posterity inherit a nature and an environment inclined toward sin. Therefore, as soon as they are capable of moral action, they become transgressors and are under condemnation. Only the grace of God can bring man into His holy fellowship and enable man to fulfill the creative purpose of God. The sacredness of human personality is evident in that God created man in His own image, and in that Christ died for man; therefore, every person of every race possesses full dignity and is worthy of respect and Christian love.
- **ABOUT SALVATION:** Salvation involves the redemption of the whole man, and is offered freely to all who accept Jesus Christ as Lord and Savior, who by His own blood obtained eternal redemption for the believer. In its broadest sense salvation includes regeneration, justification, sanctification, and glorification. There is no salvation apart from personal faith in Jesus Christ as Lord.
- **ABOUT ETERNITY:** God, in His own time and in His own way, will bring the world to its appropriate end. According to His promise, Jesus Christ will return personally and visibly in glory to the earth; the dead will be raised; and Christ will judge all men in righteousness. The unrighteous will be consigned to Hell, the place of everlasting punishment. The righteous in their resurrected and glorified bodies will receive their reward and will dwell forever in Heaven with the Lord.
- **ABOUT ETERNAL SECURITY:** All true believers endure to the end. Those whom God has accepted in Christ, and sanctified by His Spirit, will never fall away from the state of grace, but shall persevere to the end. Believers may fall into sin through neglect and temptation, whereby they grieve the Spirit, impair their graces and comforts, and bring reproach on the cause of Christ and temporal judgments on themselves; yet they shall be kept by the power of God through faith unto salvation.

- **ABOUT THE BIBLE:** The Holy Bible was written by men divinely inspired and is God's revelation of Himself to man. It is a perfect treasure of divine instruction. It has God for its author, salvation for its end, and truth, without any mixture of error, for its matter. Therefore, all Scripture is totally true and trustworthy. It reveals the principles by which God judges us, and therefore is, and will remain to the end of the world, the true center of Christian union, and the supreme standard by which all human conduct, creeds, and religious opinions should be tried. All Scripture is a testimony to Christ, who is Himself the focus of divine revelation.

Volunteer Commitments

- I acknowledge the Lordship of Jesus Christ in my life, and I have a personal relationship with God through faith in Christ. (Mark 12:30-31)
- I am committed to growing and maturing in my relationship with God through quiet times, active attendance at church, and involvement in accountability. I am committed to stop serving if, at any time, my personal spirituality becomes compromised. (2 Cor. 9:7)
- I am committed to a lifestyle that is both godly and above reproach. I commit to making wise choices. I realize that my lifestyle and decisions are a model for children and students. (Gal. 5:22-23; 1 Tim. 4:12)
- I am committed to attending any mandatory leader meetings and annual security trainings. (Eph. 4:11-13)
- I will not post anything on my personal blog, website, or social media that would be damaging to the reputation of First Baptist Church Dover and any related ministries. I will be conscientious of my social media presence and will use discernment in the pictures and words I share. (Phil. 4:8)
- I commit to rejecting divisive behavior. I commit to bringing my disagreements, concerns, or problems about the ministry to the FBC Dover pastoral staff member in charge of my ministry without gossiping to ministry participants, FBC Dover volunteers, other church members of FBC Dover, or any community members. (Romans 16:17)
- Because I am making a significant commitment and my presence is important, I agree to be consistent and timely to the program(s) I commit myself to. I also agree to communicate with the FBC Dover ministry leader over my area of service if I will be absent or will be late.
- I will reject as acceptable, all sexual activity not in agreement with the Bible, including, but not limited to, cohabitation, premarital sex, adultery, and homosexuality. (1 Cor. 6:9, 18; Col. 3:5)
- I will refrain from abusing my body, God's temple, with alcohol, tobacco, or any illegal substances. While God's Word does not teach total abstinence of alcohol, it does teach that drunkenness is a sin and our actions can be stumbling blocks to others. I will not engage in the use, sale, possession, or production of illegal drugs. (1 Cor. 6:19-20; Eph. 5:18; 1 Cor. 8:9-10)
- I will intentionally seek ways to share the gospel with my family, friends, and community. (Matt. 28:19-20)
- I will be supportive of the Sr. Pastor and the pastoral (ministerial) staff, as together we proclaim the gospel of Jesus and make disciple-making disciples. (Heb. 13:7, 13)

After praying and discussing with my family the doctrinal beliefs and volunteer commitments required to serve at First Baptist Dover, I agree with all the doctrinal beliefs and commit to strive for a lifestyle that is above reproach and agree to adhere to and support all the above volunteer commitments as listed.

I give consent to perform criminal history background check in compliance with the FCRA (Fair Credit Reporting Act) 15 U.S.C. § 1681

I declare under penalty of perjury, under the laws of the State of Florida that the foregoing is true and correct. First Baptist Church Dover may contact my references and appropriate government agencies to determine my suitability as a ministry volunteer. I understand that all this information will remain confidential by the ministerial church staff.

Print Name: _____ Signature: _____ Date: _____

You will be contacted if there are any questions about your form.